

Motivational Interviewing Techniques for Brief Intervention.

<u>Re-designing</u> How We Treat Substance Use Problems



Learning Objectives

Introduction to Motivational Interviewing techniques applied to Brief Intervention.

- Learning Objectives:
- 1. Describe the fundamental spirit and principles of Brief Intervention.
- 2. State relevant evidence of efficacy.
- 3. Demonstrate Motivational Interviewing as an approach to Brief Intervention.





SBIRT Process





SAMHSA TIP 33, 2013

Screen	Target Population	# Items	Assessment	Setting (Most Common)	URL
ASSIST (WHO)	-Adults -Validated in many cultures and languages	8	Hazardous, harmful, or dependent drug use (including injection drug use) [interview]	Primary Care	http://www.who.int/substa nce_abuse/activities/assist_ test/en/index.html
AUDIT (WHO)	-Adults and adolescents -Validated in many cultures and languages	10	Identifies alcohol problem use. Can be used as a pre-screen to identify patients in need of full screen/brief intervention [Self-admin, Interview, or computerized]	 Different Settings AUDIT C- Primary Care (3 questions) 	http://whqlibdoc.who.int/h q/2001/who_msd_msb_01. 6a.pdf
DAST-10	Adults	10	To identify drug-use problems in past year [Self- admin or Interview]	Different Settings	http://www.integration.sa mhsa.gov/clinical- practice/screening-tools
CRAFFT	Adolescents	6	To identify alcohol and drug abuse, risky behavior, & consequences of use [Self-admin or Interview]	Different Settings	http://www.ceasar- boston.org/CRAFFT/
CAGE	Adults and Youth >16	4	-Signs of tolerance, not risky use [Self-admin or Interview]	Primary Care	http://www.integration.sa mhsa.gov/clinical- practice/sbirt/CAGE_questi onaire.pdf
TWEAK	Pregnant Women	5	 -Risky drinking during pregnancy. Based on CAGE. -Asks about number of drinks one can tolerate, & related problems [Self-admin, Interview, or computerized] 	Primary Care, Women's Organizations, etc.	http://www.sbirttraining.co m/sites/sbirttraining.com/fi les/TWEAK.pdf

SBIRT



Brief

Intervention

 Help patients understand their substance use, possible health impact, motivate behavior change. Referral to Treatment

 Help patients showing signs of substance use disorder to access specialty care







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What is **BI/BNI?**

A Brief Intervention or Brief Negotiated Interview is a <u>time</u> limited, <u>individual</u> counseling session.

What is a Brief Intervention?

- A brief 5 to 15 minute discussion(s)
- Aim 1: Enhance a patient's motivation to change risky substance use
- Aim 2: Motivate patients with more severe risk to seek assessment/treatment

(Also effective for addressing tobacco use)





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What are the Goals of BI/BNI?

- The general goal of a BI/BNI is to:
 - Educate the patient on safe levels of substance use.
 - <u>Increase</u> the patients <u>awareness</u> of the consequences of substance use.
 - <u>Motivate</u> the patient towards <u>changing</u> substance use behavior.
 - <u>Assist</u> the patient in making <u>choices</u> that reduce their risk of substance use problems.
- The goals of a BI are <u>fluid</u> and are dependent on a variety of factors including:
 - The patients screening <u>score</u>.
 - The patients <u>readiness</u> to change.
 - The patients specific <u>needs</u>.

Goals of the Brief Intervention

Opportunity to explore alcohol/drug use and discuss possible reasons for change

Enhance self-efficacy and commitment to change

Draw upon the natural supports in the person's life

Plant a seed to influence possible change

Capitalize on a "teachable moment"



SAMHSA SBIRT, 2013



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What is Your Role?

- <u>Provide</u> feedback about the screening results.
- <u>Offer</u> information on low-risk substance use, the link between substance use and other lifestyle or healthcare related problems.
- Understand the client's viewpoint regarding their substance use.
- <u>Explore</u> a menu of options for change.
- <u>Assist</u> the patient in making new decisions regarding their substance use.
- <u>Support</u> the patient in making changes in their substance use behavior.
- <u>Give</u> advice if requested.

Which Communication Styles Do You Use with Patients, and When?

Directing



Following

Guiding





Rollnick, Miller, Butler, 2008

What Makes Brief Intervention Different?

Communication Styles

Directive Communication	Guiding Communication	
• Explain why	• Respect for autonomy, goals, values	
• Tell how	Readiness to change	
Emphasize importance	Ambivalence	
Persuading	 Empathy, non-judgment, respect 	
Clinician is the expert	Patient is the expert	



Oregon SBIRT Primary Care – Curriculum Module II



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Ask Yourself

Who has the best idea in the room?

The Patient

WHERE DO I START?

What you <u>do</u> depends on where the patient <u>is</u> in the process of changing.

The first step is to be able to **identify where the patient is coming from.**

6. Recurrence

Definition: Experienced a recurrence of the symptoms.

Primary Task: Cope with consequences and determine what to do next

5. Maintenance

Definition: Has achieved the goals and is working to maintain change.

> Primary Task: Develop new skills for maintaining recovery

1. Precontemplation

Definition: Not yet considering change or is unwilling or unable to change.

> Primary Task: Raising Awareness

Stages of Change: Primary Tasks

4. Action

Definition: Taking steps toward change but hasn't stabilized in the process.

Primary Task: Help implement change strategies and learn to eliminate potential relapses

2. Contemplation

Definition: Sees the possibility of change but is ambivalent and uncertain.

Primary Task:

Resolving ambivalence/ Helping to choose change

3. Determination

Definition: Committed to changing. Still considering what to do.

Primary Task:

Help identify appropriate change strategies

Stages of Change: Intervention Matching Guide 1. Pre-2. 3. Determination contemplation Contemplation Offer factual information • Explore the person's sense of self-• Offer a menu of options for change efficacy • Explore the **meaning of events** that • Help identify **pros and cons** of various brought the person to treatment • Explore expectations regarding what change options the change will entail • Explore results of previous efforts • Identify and **lower barriers** to change Summarize self-motivational • Explore pros and cons of targeted Help person enlist social support ٠ statements behaviors Encourage person to **publicly** Continue exploration of pros and cons announce plans to change 5. 6. 4. Recurrence Action Maintenance Support a realistic view of change • Help identify and try alternative • Frame recurrence as a learning through small steps behaviors (drug-free sources of opportunity pleasure) • Explore possible behavioral, Help identify high-risk situations and Maintain supportive contact psychological, and social antecedents develop coping strategies • Help to develop alternative coping Help develop escape plan • Assist in **finding new reinforcers** of positive change strategies • Work to set new short and long term • Explain Stages of Change & encourage • Help access family and social support goals person to stay in the process

• Maintain supportive contact

"PEOPLE ARE BETTER PERSUADED BY THE REASONS THEY THEMSELVES DISCOVERED THAN THOSE THAT COME INTO THE MINDS OF OTHERS" BLAISE PASCAL

AMBIVALENCE

All change contains an element of ambivalence. We "want to change and don't want to change"

Patients' ambivalence about change is the "meat" of the brief intervention.





Motivational Interviewing





Δ

National Screening, Brief Intervention & Referral to Treatment

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Motivational Interviewing is the foundation to delivering effective BIs

Motivational Interviewing (MI)

- <u>Patient</u>-centered
- <u>Goal</u>-directed (behavior change)
- Helps resolve <u>ambivalence</u>

А-С-Е

- affirms client's <u>Autonomy</u>
- <u>Collaboration</u> between pt & practitioner
- <u>Elicits</u> patient's intrinsic motivation & reasons for change



Dyad Exercise: Speaker's Topic

Something about yourself that you

- -want to change
- -need to change
- -should change
- -have been thinking about changing, but you haven't changed yet

... in other words - something you're ambivalent about and willing to talk about



Dyad Exercise: Role of Listener

Find out what change the person is considering making, and then:

- Give the person a <u>few good reasons</u> to make the change
- Tell the person <u>how</u> they could change
- Emphasize how *important* it is to change
- <u>Persuade</u> if you meet resistance, repeat

This is NOT motivational interviewing



Dyad Exercise: Debrief

- What was it like being told how and why to change your behavior?
- What was it like telling your partner why and how he/she should change?



Avoid Temptation to Offer Advice

Common Reactions				
Angry	Afraid			
Agitated	Helpless, overwhelmed			
Oppositional	Ashamed			
Discounting	Trapped			
Defensive	Disengaged			
Justifying	Not come back – avoid			
Not understood	Uncomfortable			
Procrastinate	Not heard			

Dyad Exercise: Taste of Motivational Interviewing

Your role is to be *collaborative & to evoke*

GIVE NO ADVICE

- What is the reason you picked this topic/behavior? (Listen) What else?
- How important is it for you to make this change?
- If you did make this change, how would your life be different in six months?
- If you did make this change, how would you do it?
- Give a short summary/reflection of the speaker's <u>motivation for change</u>, then ask: **"So, what do you think you'll do?"**
- Listen with interest and provide affirmation.
- Then ask: "So what do you think you'll do?"

. . . and just listen.



NWATTC SBIRT Slides, 2014

Active Listening

Reaction When Humans are Heard				
Understood	Engaged			
Want to talk more	Able to change			
Liking the counselor	Safe			
Open	Empowered			
Accepted	Hopeful			
Respected	Comfortable			
Want to return	Interested			
Cooperative				

Motivational Interviewing

Motivational interviewing is a person-centered, evidence-based, goal-oriented method for enhancing intrinsic motivation to change by exploring and resolving ambivalence with the individual.



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Why Motivation

 Research has shown that motivation-enhancing approaches are associated with greater participation in treatment and positive treatment outcomes.

(Landry, 1996; Miller et al., 1995a)

• A positive attitude and commitment to change are also associated with positive outcomes.

(Miller and Tonigan, 1996)

(Prochaska and DiClemente, 1992)



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Motivation

- Motivation is not something one has but is something one <u>does</u>.
- Motivation is a <u>key</u> to change.
- Motivation is <u>dynamic</u> and fluctuates.
- Motivation can be <u>influenced</u>.
- Motivation can be <u>modified</u>.
- The clinician can <u>elicit</u> and <u>enhance</u> motivation.



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The Spirit of MI

 MI is an adaptation and extension of Carl Roger's humanistic <u>client-centered</u> style.

• MI is as much a way of <u>being</u> with patients as it is a therapeutic approach to counseling.



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Motivational Interviewing

- Is focused on competency and strength:
 - Motivational Counseling <u>affirms</u> the client, <u>emphasizes</u> free choice, <u>supports</u> self efficacy, and <u>encourages</u> optimism that changes can be made.
- Is individualized and client centered:
 - Research indicates that positive outcomes are associated with <u>flexible</u> program policies and focus on individual needs (Inciardi et al., 1993).
- Does not label:
 - Motivational Counseling <u>avoids</u> using names, especially with those who may not agree with a diagnosis or don't see a specific behavior as problematic.



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Motivational Interviewing

- Creates therapeutic partnerships:
 - Motivational Counseling encourages an active <u>partnership</u> where the client and counselor work together to establish treatment goals and develop strategies.
- Uses empathy not authority:
 - Research indicates that positive outcomes are related to <u>empathy</u> and warm and supportive listening.
- Focuses on less intensive treatment:
 - Motivational Counseling places an emphasis on <u>less</u> intensive, but equally effective care, especially for those whose use is problematic or risky but not yet serious.



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Motivational Interviewing

- <u>Assumes</u> motivation is fluid and can be influenced.
- Motivation is influenced in the context of a <u>relationship</u> developed in the context of a patient encounter.
- Principle tasks to work with <u>ambivalence</u> and <u>resistance</u>.
- Goal to <u>influence</u> change in the direction of health.



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Goal of MI

 To create and amplify <u>discrepancy</u> between present behavior and broader goals.

How?

 Create cognitive <u>dissonance</u> between where one is and where one wants to be.


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UNDERLYING ASSUMPTIONS

- Acceptance
- Autonomy/Choice
- Less is better
- Elicit versus Impart
- Ambivalence is normal
- Care-frontation
- Non-Judgmental
- Change talk
- Righting reflex





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The MI Shift

From feeling <u>responsible</u> for changing patients' behavior to <u>supporting</u> them in thinking & talking about their own <u>reasons</u> and means for behavior change.



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How are MI principles consistent with adolescent development?

Express empathy - relationship building

Roll with resistance (or "Dance with Discord")- avoid power struggles

Avoid Argumentation- respect for autonomy

Support self-efficacy- competency development

Develop discrepancy- supports planning, anticipating risks



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Video of a practitioner who is not using Motivational Interviewing as their clinical practice

http://youtu.be/_VlvanBFkvl



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Rate the **BI/BNI**

- How would you rate this providers motivational interviewing skills?
- Imagine you are the patient....How do you feel?
- Is this approach:
 - Helpful?
 - Harmful?
 - Neutral?



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 How willing do you think this patient will be to change her use or decrease her risk as a result of this intervention?





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MI Tools

- DARN CAT
- EARS
- OARS

Types of Change Talk: DARN CAT

- **Desire:** I want to.... I'd really like to....I wish....
- Ability: I would....I can....I am able to....I could....
- **Reason:** There are good reasons to....This is important....
- **Need:** I really need to....
- **Commitment:** I intend to....I will....I plan to....
- Activation: I'm doing this today....
- **Taking Steps:** I went to my first group....



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Responding to Change Talk: EARS

- E: Elaborating asking for more detail, in what ways, an example, etc.
- <u>A</u>: Affirming commenting positively on the person's statement .
- <u>R</u>: Reflecting continuing the paragraph, etc.
- <u>S</u>: Summarizing collecting bouquets of change talk.



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Attending Skills: OARS

- Attending Skills
- Open-ended Questions
- Affirmation
- Reflective Listening
- Summary
- Eliciting Change Talk



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OARS-E Open versus Closed Questions

- Open-
 - Requires more than a yes or no response
 - Eliciting more person centered
 - Aides individual cognitions
- Closed-
 - Quick, easier, & efficient
 - Less person centered
 - Less engaging

OARS-E: Open Ended Questions

• Are you doing OK today?

- What has been good in your day so far?
- Where would you like to start today ?
- Do you get along with your family? •

 Do you often drink more than 4 drinks on a typical drinking occasion ?

• Do you enjoy school ?

- Tell me about the important relationships in your life.
- What's your home situation look like ?
- What's a typical drinking occasion look like for you ?
- Tell me about what a night out looks like for you ?
- Tell me what you like about school.
- Tell me what a typical day at school is like for you .

Open-Ended Questions (continued)

- Why open-ended questions?
 - Avoid the question-answer trap
 - Puts patient in a passive role
 - No opportunity for patient to explore ambivalence





SAMHSA SBIRT, 2013



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OARS-E : AFFIRMATIONS

- Patient/Client focused-what they do, say, feel
- Build on Strengths-capability
- Highlight Success-builds hope
- Express Empathy-around hopes, wishes, dreams, future



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Affirmation Examples

- "It takes courage to face such difficult problems"
- "This is hard work you're doing"
- "You really care a lot about your family"
- "Your anger is understandable"
- "It must have taken a lot of effort to complete that homework assignment on time"



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Affirmations Include...

- Commenting positively on an attribute
 - You're strength and persistence in overcoming obstacles really shows.
- A statement of appreciation
 - You are someone who others can count on for your openness and honesty today.
- Catch the person doing something right
 - Thanks for coming in today!
- A compliment
 - You said that well and others appreciated it!



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OARS-E : Reflecting and Responding

- Simple- paraphrasing, clarifying, stabilizing
- Complex- reframes, links to meaning, includes feelings
- Amplified-pushes, deepens
- Double-Sided- acknowledges and amplifies ambivalence

Reflections

- Reflective listening is one of the hardest skills to learn.
- "Reflective listening is a way of checking rather than assuming that you know what is meant."

(Miller and Rollnick, 2002)



SAMHSA SBIRT, 2013

Reflective Listening (continued)

- Involves listening and understanding the meaning of what the patient says
- Why listen reflectively?
 - Demonstrates that you have accurately heard and understood the patient
 - Strengthens the empathic relationship





Types of Reflection

- Simple Reflection stays close to patient's words
 - Repeating
 - Rephrasing (substitutes synonyms)
- Example
 - Patient: I hear what you are saying about my drinking, but I don't think it's such a big deal.
 - Clinician: So, at this moment you are not too concerned about your drinking.



Levels of Reflection (continued)

- Complex Reflection makes a guess
 - Paraphrase major restatement, infer meaning, "continuing the paragraph"
- Examples
 - Patient: "Who are you to be giving me advice? What do you know about drugs? You've probably never even smoked a joint!
 - Clinician: "It's hard to imagine how I could possibly understand."
 - Patient: "I just don't want to take pills. I ought to be able to handle this on my own."
 - Clinician: "You don't want to rely on a drug. It seems to you like a crutch."



SAMHSA SBIRT, 2013

Double-Sided Reflections

- Double-sided reflection attempts to reflect back both sides of the ambivalence the patient experiences.
- Example
 - Patient: But I can't quit smoking. I mean, all my friends smoke!
 - Clinician: You can't imagine how you could not smoke with your friends, and at the same time you're worried about how it's affecting you.
 - Patient: Yes. I guess I have mixed feelings.



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Reflective Listening

- Listen to both what the patient <u>says</u> and to what the person <u>means</u>
- Show empathy and don't judge what patient says
 - You do not have to agree
- Be aware of intonation
 - Reflect what patient says with statement not a question, e.g., "You couldn't get up for work in the morning."



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Its been fun, but something has got to give. I just can't go on like this anymore.

- Paraphrase So the fun has come at a cost.
- Amplified
 You have had a fabulous time.
- Double-Sided
 On the one hand you have had a good time, and on the other you can see that it is coming to an end for you.
 - You're a bit worried about where this is taking you.

Affective



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I have been depressed lately. I keep trying things other than drinking to help myself feel better, but nothing seems to work except having a couple of drinks.

- Paraphrase
 You keep looking for ways other than drinking to feel better , without much success
- Amplified Drinking is the only possible way you can feel better
- Double-Sided
 Drinking helps in the short-term, and part of you recognizes that this may not be a great long term strategy.
 - Your frustrated by not being able to find alternatives to drinking to feel better
- Affective



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OARS-E : Summarizing

- Special form of reflection
- Counselor chooses what to include and emphasize
- Includes: concerns about change, problem recognition, optimism about change, ambivalence about change
- patient knows you are listening
- Invite patient to respond to your summary

Summaries

- Periodically summarize what has occurred in the session
- Use summaries to:
 - Transition between parts of the brief intervention
 - End the session



Summaries (continued)

- Examples
 - "So, let me see if I've got this right..."
 - "So, let me summarize what we've talked about"
 - "Make sure I'm understanding exactly what you've been trying to tell me..."
- Double sided reflections are often highly effective as summaries to illustrate ambivalence.
 - "On the one hand, you like x, y, z about your drug use, but on the other hand, you don't like p, d, and q."





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Summaries can:

- <u>Collect</u> material already offered
 - So far you've expressed concern about your family, getting a job, and staying clean...
 - What else?
- Link something just said with something discussed earlier
 - That sounds a bit like what you told me about that lonely feeling you sometimes get.
- **Transition** Draw together what has happened and transition to a new task
 - Let me summarize what you've told me so far. You came in because you were ..., and it scared you when . . . Then you mentioned... and now...
 - ...Where does that leave you?



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Other MI Tools

- Repeating: <u>Reflect</u> what is said.
- Rephrasing: <u>Alter</u> slightly.
- Altered/Amplified: Add intensity or value.
- Double –sided: Reflect <u>Ambivalence</u>.
- Metaphor: <u>Create</u> a picture.
- Shifting Focus: Change the <u>focus</u>.
- Reframing: <u>Offer</u> new meaning.
- Paradoxical: Siding with the negative.
- Emphasize personal choice: "It's up to you".



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- Repeating:
 - Patient: I don't want to quit smoking.
 - Counselor: You don't want to quit smoking.
- <u>Rephrasing:</u>
 - Patient: I really want to quit smoking.
 - Counselor: Quitting smoking is very important to you.
- <u>Altered/Amplified:</u>
 - *Patient:* My smoking isn't that bad.
 - *Counselor:* There's no reason at all for you to be concerned about your smoking. (*Note:* it is important to have a genuine, not sarcastic, tone of voice).
- Double-Sided:
 - Patient: Smoking helps me reduce stress.
 - Counselor: On the one hand, smoking helps you to reduce stress. On the other hand, you said previously that it also causes you stress because you have a hacking cough, have to smoke outside, and spend money on cigarettes.



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Metaphor:

- *Patient*: Everyone keeps telling me I have a drinking problem, and I don't feel it's that bad.
- *Counselor:* It's kind of like everyone is pecking on you about your drinking, like a flock of crows pecking away at you.

Shifting Focus:

- *Patient:* What do you know about quitting? You probably never smoked.
- Counselor: It's hard to imagine how I could possibly understand.

Reframing:

- Patient: I've tried to quit and failed so many times.
- *Counselor:* You are persistent, even in the face of discouragement. This change must be really important to you.



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- <u>Paradoxical:</u>
 - Patient: My smoking isn't that bad.
 - Counselor: Smoking is a good choice for you so why would you want to change? (*Note:* it is important to have a genuine, not sarcastic, tone of voice).
- <u>Emphasize Personal Choice:</u>
 - Patient: I've been considering quitting for some time now because I know it is bad for my health.
 - *Counselor:* You're worried about your health and you want to make different choices

The Keys to Readiness



Rosengren , David. "Building Practitioner Skills" Guilford press 2009, page 255



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Importance Ruler

- On a scale of 1-10 how <u>important</u> is it for you to change your drinking, drug use, substance use?
- Why not a <u>lower</u> number?
- What would it take to move to a <u>higher</u> number?




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Readiness Ruler

- On a scale of 1-10 how <u>ready</u> are you to make a change in your drinking, drug use, substance use?
- Why not a <u>lower</u> number?
- Why would it take to move it to a <u>higher</u> number?





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Confidence Ruler

- On a scale of 1-10 how <u>confident</u> are you that you could change your drinking, drug use, substance use?
- Why not a <u>lower</u> number?
- Why would it take to move it to a <u>higher</u> number?





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Video of a practitioner who <u>is</u> using Motivational Interview in their clinical practice

http://youtu.be/67I6g1I7Zao



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Rate the BI/BNI

- How would you rate this providers motivational interviewing skills?
- Imagine you are the patient....How do you feel?
- Is this approach:
 - Helpful?
 - Harmful?
 - Neutral?



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 How willing do you think this patient will be to change her use or decrease her risk as a result of this intervention?



What do you do if you meet resistance?





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Zingers

- Push back, Resistance, Denial, Excuses:
 - Look, I <u>don't</u> have a drinking problem.
 - My dad was an <u>alcoholic</u>; I'm not like him.
 - I can <u>quit</u> anytime I want to.
 - I just like the <u>taste</u>.
 - That's all there is to do in <u>Watertown</u>!!!!



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Handling Zingers

- I'm <u>not</u> going to push you to change anything you don't want to change
- I'm not here to convince you that you have a problem/are an <u>alcoholic</u>.
- I'd just like to give you some <u>information</u>.
- I'd really like to hear your <u>thoughts</u> about....
- What you <u>decide</u> to do is up to you.

Patient Resistance: Reflect and Pause to Help You Sail Through

- "I just have a couple of drinks to help me relax."
- "I'm not paying you to talk to me about drinking! Geez, I'm just here for a cold."
- "Everyone smokes a little weed."
- "Sure once in a while I drink more than I should, but it doesn't cause any major problems in my life."
- "My dad was an alcoholic. I don't drink like him."





Patient Resistance: Make It Clear It's Their Choice

"You are the only one who can decide what the best thing for you is relative to your use of alcohol.

"I'm not here to tell you what to do. I'm just interested in finding out what some of your thoughts are and sharing some information with you."

"It's totally up to you whether you make a change."

"You may, or may not, decide to make a change based on our conversation today."







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Brief Interventions for Patients at Risk for Substance Use Problems

Brief Interventions







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Four BI Model Options

- **FLO** (Feedback, Listen and understand, **O**ptions explored)
- **4 Steps of the BNI** (Raise the Subject; Provide Feedback; Enhance Motivation; Negotiate and Advise)
- Brief Negotiated Interview (BNI) Algorithm (Build Rapport; Pros and Cons; Information and Feedback; Readiness Ruler; Action Plan)
- FRAMES (Feedback; Responsibility; Advice; Menu of options; Empathy; Self efficacy)



Brief Negotiated Interview:

Patient Voice and Choice



- Guiding not directing
 - avoid the "righting reflex"
- Client as decision maker



Brief Negotiated Interview (BNI)

- Developed for use in emergency rooms D'Onofrio et al., 2005
- Adapts use of an evidence-based practice, Motivational Interviewing*
 - Patient-centered, collaborative approach
 - Goal-directed conversation method used to enhance patient's own motivation to change
 - Recognizes patient's conflicting feelings about a particular behavior change



* Miller and Tonnigan, 1996; Prochaska and DiClemente, 1992 The Yale Brief Negotiated Interview, Manual D'Onofrio, et al. 2005

Brief Negotiated Interview Steps STEP 1 --> STEP 2 --> STEP 3 --> STEP 4 Raise the subject Provide feedback



The Yale Brief Negotiated Interview Manual, D'Onofrio, et al. 2005

STEP 1: Build Rapport & Raise the Subject

STEP 1 • Explain your role



- Ask permission to discuss the patient's alcohol (drug) use
- Review alcohol (drug) use patterns in patient's own words
- Seek to understand patient's perspective on his/her drinking (drug) use



D`Onofrio et al, 2005; Miller and Rollnick, 2013

Step 1: Raise the subject Opening Statement Example

Hi, my name is _____. I'm part of your healthcare team. Would it be okay if we talked about the annual screening forms you filled out today?

Tell me about your alcohol /drug use? In a typical week, what does your alcohol/drug use look like?

Listen carefully





Step 1: Raise the subject Use Open-ended Questions

- Tell me about your drinking and how it fits into your life.
- What, if any, concerns do you have about your marijuana use?
- I'll be sharing the results of the questionnaire you filled out here in just a minute, but first I'm curious what your thoughts are about your use of alcohol (drugs)?



STEP 2: Provide Feedback



- Share the AUDIT/DAST scores and zones explain their zone
- Review NIAAA low-risk drinking guidelines
- Explore connection to health, social, work issues and express concern(s) – patient education materials



D`Onofrio et al, 2005; Miller and Rollnick, 2013

STEP 2: Provide Feedback AUDIT/DAST Zones and Meaning



TIP: Don't personalize the meaning of the zone. Say "alcohol use at this level can cause health problems or make existing health problems worse."



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AUDIT Results

Score	Level	Action
0-7	Low	Encouragement
8-19	Low/Moderate	BI
16-19	Moderate	BI/BT
20+	High	BT/RT

STEP 2: Provide Feedback Examples

"Your score of X puts you in the X Zone, which means..... And here are the NIAAA low-risk drinking guidelines, and where your drinking fits in.....What do you think about that?"

"What connection might there be between your alcohol/drug use and why you came in today?" (if appropriate)

"As your care provider, I can tell you that drinking (drug use) at this level can be harmful to your health and possibly be responsible for your current health problems." (if appropriate)



STEP 2: Provide Patient Materials



STEP 3: Enhance Motivation Readiness/Confidence Ruler

"On a scale of 0 - 10, how ready are you to make a change in your drinking (drug use)"?

"Why did you choose that number and not a _____ (lower one)?"



Readiness/Confidence Ruler

A strategy that helps the patient identify what motivation already exists toward making change

STEP 3: Enhance Motivation If the Readiness Score is 0-2 then ask:

How would your drinking (drug use) have to impact your life in order for you to start thinking about cutting back?





Start by Asking Patient for "Pros"

"What is it that you <u>like</u> most about drinking (drug use)?"

Then Ask Patient for "Cons"

"What are some things you <u>don't like</u> about your drinking (drug use)?"



STEP 4: Negotiate Plan

- Summarize pros/cons "On the one hand you like....on the other hand you don't like...."
- Ask a key question "What steps would you be willing to take?"
- Offer a menu of choices for change, provide recommendations, secure agreement
- If not ready to plan, STOP! Thank patient and negotiate follow-up appointment
- If making a plan, ask about confidence, thank patient, and negotiate follow-up





STEP 4: Examples of Key Questions

- So given our conversation, what steps would you be willing to take?
- What steps can you make to cut back?
- Where do you think you would like to go from here?



STEP 4: Tips to Keep in Mind

- Avoid slipping into role of expert
- Keep it patient-centered, realistic
- Identify specific steps
- Emphasize personal autonomy
- Empathize with difficulty of change





STEP 4: Last Steps

- "On a scale of 0 10, how confident are you that you can make these changes in your drinking (drug use)"?
- Check to make sure patient at high level of confidence (6 +) or renegotiate plan.
- □ Plan follow-up visit.
- Thank patient: "Thank you for talking with me about your alcohol (and drug) use."





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Brief Intervention: FLO



Dunn, C.W., Huber, A., Estee, S., Krupski, A., O'Neill, S., Malmer, D., & Ries, R. (2010). Screening, brief intervention, and referral to treatment for substance abuse: A training manual for acute medical settings. Olympia, WA: Department of Social and Health Services, Division of Behavioral Health and Recovery

FLO: THE 3 TASKS OF A BI





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How Does It All Fit Together?





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The 3 Tasks of a BI




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The 1st Task: Feedback

The Feedback Sandwich



Ask Permission

Give Advice

Ask for Response



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The 1st Task: Feedback

What you need to cover.

- 1. Ask permission; explain how the screen is scored
- 2. Range of scores and context
- 3. Screening results
- 4. Interpretation of results (e.g., risk level)
- 5. Substance use norms in population
- 6. Patient feedback about results

<u>Risky</u> drinking means going above (3 women, anyone 65+; 4 men) drinks per day, (7 women, anyone 65+; 14 men) drinks per week.

Ask: Does that make sense to you? Normal (low risk) drinkers never drink above (3 women, 4 men) drinks per occasion.

Give feedback: You said that you sometimes exceed these limits. This places you at higher risk for future injury or other types of harm. **Elicit** Response: What do you make of that?





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The 1st Task: Feedback

What do you say?

1. **Range of score** and **context** - Scores on the AUDIT range from 0-40. Most people who are social drinkers score less than 8.

Results - Your score was 18 on the alcohol screen.

- 2. Interpretation of results 18 puts you in the moderate-to-high risk range. At this level, your use is putting you at risk for a variety of health issues.
- 3. **Norms** A score of 18 means that your drinking is higher than 75% of the U.S. adult population.
- 4. Patient reaction/feedback What do you make of this?



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Informational Brochures



National Institute on Alcohol Abuse and Alcoholism. (2013). Rethinking Drinking: Alcohol and your health (NIH Publication No. 10-3770) www.rethinkingdrinking.niaaa.nih.gov



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The 1st Task: Feedback

Handling Resistance

- Look, I don't have a drug problem.
- My dad was an alcoholic; I'm not like him.
- I can quit using anytime I want to.
- I just like the taste.
- Everybody drinks in college.

What would you say?





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The 1st Task: Feedback

To avoid this...



LET GO!!!



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The 1st Task: Feedback

Easy Ways to Let Go

- I'm not going to push you to change anything you don't want to change.
- I'd just like to give you some information.
- What you do is up to you.



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The 1st Task: Feedback

Finding a Hook

- Ask the patient about their concerns
- Provide non-judgmental feedback/information
- Watch for signs of discomfort with status quo or interest or ability to change
- Always ask this question: "What role, if any, do you think alcohol played in your (getting injured)?
- Let the patient decide.
- Just asking the question is helpful.



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The 3 Tasks of a BI Listen & Understand Feedback **Options Explored**



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The 2nd Task: Listen & Understand



Ambivalence is **Normal**







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The 2nd Task: Listen & Understand

Tools for Change Talk

- Pros and Cons
- Importance/Readiness Ruler



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The 2nd Task: Listen & Understand

Strategies for Weighing the Pros and Cons

- What do you like about drinking?
- What do you see as the downside of drinking?
- What else?

Summarize Both Pros and Cons

"On the one hand you said..,

and on the other you said...."



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The 2nd Task: Listen & Understand

Listen for the Change Talk

- Maybe drinking did play a role in what happened.
- If I wasn't drinking this would never have happened.
- Using is not really much fun anymore.
- I can't afford to be in this mess again.
- The last thing I want to do is hurt someone else.
- I know I can quit because I've stopped before.

Summarize, so they hear it twice!



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The 2nd Task: Listen & Understand

Importance/Readiness/Confidence

On a scale of 1–10...

- How important is it for you to change your drinking?
- How confident are you that you can change your drinking?
- How ready are you to change your drinking?

For each ask:

- Why didn't you give it a lower number?
- What would it take to raise that number?





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The 3 Tasks of a BI





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The 3rd Task: Options for Change

Offer a Menu of Options

- Manage drinking/use (cut down to low-risk limits)
- Eliminate your drinking/drug use (quit)
- Never drink and drive (reduce harm)
- Utterly nothing (no change)
- Seek help (refer to treatment)



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The 3rd Task: Options for Change

During MENUS you can also explore previous strengths, resources, and successes

- Have you stopped drinking/using drugs before?
- What personal strengths allowed you to do it?
- Who helped you and what did you do?
- Have you made other kinds of changes successfully in the past?
- How did you accomplish these things?



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The 3rd Task: Options for Change

What now?

- What do you think you will do?
- What changes are you thinking about making?
- What do you see as your options?
- Where do we go from here?
- What happens next?



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The 3rd Task: Options for Change

Giving Advice Without Telling Someone What to Do

- Provide Clear Information (Advise or Feedback)
 - What happens to some people is that...
 - My recommendation would be that...
- Elicit their reaction
 - What do you think?
 - What are your thoughts?



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The 3rd Task: Options for Change

Closing the Conversation ("SEW")

- <u>Summarize patients views (especially the pro)</u>
- <u>Encourage them to share their views</u>
- <u>What agreement was reached (repeat it)</u>



Extended Brief Intervention

A Brief Treatment Model





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Extended BI/Brief Treatment

- An extended BI/Brief Treatment consists of ongoing individual counseling sessions with patients scoring in AUDIT Zone III or DAST Level Moderate/High Risk.
- Generally, extended BI/BT consist of 4 to 6 sessions, up to 1 hour in duration.
- Additional tools and exercises can be used to enhance and support readiness to change.



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Extended BI/BT Exercises

- Ask your patient to write down:
 - What are the good things about my drinking/drug use?
 - What are the not so good things?
 - What are the good things about changing my drinking/drug use?
 - What are the not so good things?
 - What are the obstacles that will keep me from success?
 - How can I overcome those obstacles?
 - When is it hardest to keep moving forward?
 - What can I do deal with those situations?



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Let's Review

- A brief intervention/brief negotiated interview is a time limited, individual <u>counseling</u> session.
- The goals of a BI/BNI are <u>fluid</u> depending on a variety of factors.
- The patient has the **best** idea in the room.
- Always listen for <u>change</u> talk.
- Be <u>prepared</u> for zingers.
- <u>Use</u> your MI tools when doing extended BI/BT.
- Always end on a **positive** note.



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Referral to Treatment for Patients at Risk for Substance Dependence



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Referral to Treatment

- Approximately 5% of patients screened will require referral to substance use evaluation and treatment.
- A patient may be appropriate for referral when:
 - Assessment of the patient's responses to the screening reveals serious medical, social, legal, or interpersonal consequences associated with their substance use.

These high risk patients will receive a brief intervention followed by referral.

Substance Abuse & Mental Health Services Administration. (2011). Screening, Brief Intervention, and Referral to Treatment [PowerPoint slides]. Rockville, MD: Author.



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Referral to Treatment

- Always:
 - Follow appropriate confidentiality (42, CFR-Part 2) and HIPAA regulations when sharing information.
 - Establish a <u>relationship</u> with your community provider(s) and ensure you have a referral agreement.
 - <u>Maintain</u> a list of providers, support services, and other information that may be helpful to patients.
 - <u>Reduce</u> barriers and <u>build</u> bridges.

Warm Hand Off





"WARM HAND-OFF" APPROACH TO REFERRALS

- Describe treatment options to patients based on available services
- Develop relationships between health centers, who do screening, and local treatment centers
- Facilitate hand-off by:
 - Calling to make appointment for patient/student
 - Providing directions and clinic hours to patient/student
 - Coordinating transportation when needed

Referral to Treatment – What you can say during the BI

- Have you ever tried to quit before?
- What worked for you in the past when you tried to quit or cut down?
- Based on your scores, I'm concerned about your level of substance use, and would recommend that we find a specialist to help you.
- Based on your scores, I'm concerned about your level of substance use. I work with someone who specializes in helping with these issues. I would like you to speak with them today to better help me help you. Is it alright with you if I introduce you to her/him?
- I have a member of our team who helps me assess these types of problems so that I can provide you with the best care. Together we can develop a plan to deal with this. May I introduce you?"



WHAT IF THE PERSON DOES NOT WANT A REFERRAL?

Encourage follow-up – at the point of contact

•At follow-up visit:

- Inquire about use
- Review goals and progress
- Reinforce and motivate
- Review tips for progress



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The Business of SBIRT

SBIRT Cost Effectiveness and Reimbursement





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Overview

- Multiple studies have shown the cost <u>benefits</u> of providing SBIRT services.
 - One study (Gentilleo, Eble, Wickizer, et al. 2005) showed:
 - A cost saving of <u>\$89</u> for each patient screening and <u>\$330</u> for each patient who received a brief intervention.
 - Health expenditures decreased <u>\$3.81</u> for each <u>\$1.00</u> spent providing SBIRT services.
 - A study of Medicaid patients in Washington State (Estee, et al. 2008) showed:
 - A cost savings of <u>\$271</u> per member, per month for those who received at least a brief intervention.



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Commercial and Medicare Reimbursement Codes

 Commercial insurance and Medicare (federal) can be billed for SBIRT services:

Payer	Code	Description	Fee
Commercial Insurance	CPT 99408	Alcohol and/or substance abuse screening and brief intervention services 15 to 30 minutes.	\$33.41
Commercial Insurance	CPT 99409	Alcohol and/or substance abuse screening and brief intervention services greater than 30 minutes.	\$65.51
Medicare	G396	Alcohol and/or substance abuse screening and brief intervention services 15 to 30 minutes.	\$29.42
Medicare	G397	Alcohol and/or substance abuse screening and brief intervention services greater than 30 minutes.	\$57.69



http://rethinkingdrinking.niaaa.nih.gov/

http://www.wasbirt.com/

www.sbirtoregon.org

http://www.attcnetwork.org/index.asp

http://www.bu.edu/bniart/

http://www.ena.org/practice-research

<u>http://www.ahrq.gov/professionals/clinicians-</u> providers/guidelines-recommendations/tobacco/5steps.html





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Thank you for your time and attention!



Be sure to visit: sbirt@attcnetwork.org

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